

New equipment, better monitoring, improved work practices

Hello neighbours

Our team has worked hard over the past few years to successfully minimise odour complaints and impacts on our neighbours. It has been a combination of a major investment in new plant and monitoring equipment as well as continually improving operating procedures. Our staff are more aware of potential community impacts and looking to prevent them.

We continue to improve practices and work with the EPA on ongoing pollution reduction programs. Thanks to our Community Reference Group we've also improved communication with our neighbours.

As well as providing local jobs, we try to support community. This newsletter has information on some great local initiatives that our staff get behind.

Nick Moretti | Operations Manager

Lathe goes to Waratah Mayfield Men's Shed

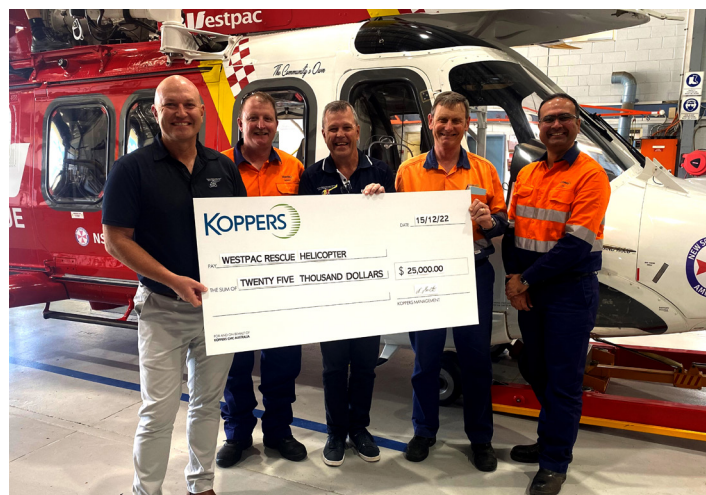


Mayfield Waratah Men's Shed members now have another lathe to work with. When we upgraded the lathe in our mechanical workshop, Supervisor Chris Johnson felt it was better for the lathe to benefit the local community rather than going to scrap.

Men's sheds provide a place where men can make friendships, share skills and knowledge, and have some laughs. The aim of men's sheds is to improve the health and wellbeing of members. Activities in sheds vary greatly, but you can usually find woodworking, metalworking, repairing and restoring, electronics, model buildings or even car building in a typical shed.

To join a local shed visit www.nswmensshed.org

Koppers matches staff donations to Westpac Rescue Helicopter



Our team is helping to keep the vital Westpac Rescue Helicopter Service in the air for the Hunter community.

Staff have donated \$25,000 from their pay since a Workplace Giving program was established in 2017. Koppers has matched the staff donations taking the total contribution to date to \$50,000. It will continue to match all staff donations.

Our Operations Manager Nick Moretti, Business Analyst Jay Solanki and Operations Team Leader Adam Laskazeski presented a cheque to the service on a visit to its Broadmeadow base and maintenance facility.

Adam donates to the service because it does an amazing job rescuing injured people or quickly getting them to an emergency department for treatment.

"Hopefully it is not the case, but you never know if you or someone you know will need help from the Westpac Rescue Helicopter," Adam said.

Last financial year, the Service completed about 1,500 missions across Northern NSW. It costs \$4,500 an hour just to fly the helicopters. To find out more about the service or to donate visit www.rescuehelicopter.com.au

Careers in manufacturing: school visit



Senior students from Bulahdelah Central School visited our plant to see an industrial site first-hand and learn about careers in manufacturing.

The visit was organised through Engineers Australia. The school's careers advisor received very positive feedback from the students and parents.

If your school is interested in visiting our Mayfield plant, please contact Nick Moretti on 0412 194 597.

Christmas care packs for Mission to Seafarers



Toothpaste, toothbrushes, combs, shaving gear, deodorant, soap, lip balm, antiseptic cream, sunblock and new socks were some of the items we donated to for Mission to Seafarers' Christmas care packs to seafarers visiting Newcastle. Procurement Analyst Jade Lesnik sourced the items and Operations Manager Nick Moretti delivered the goods to a very appreciative Reverend Garry Dodds and Administration Manager Christine Smith in time for Christmas.

Mission to Seafarers in Newcastle provides a place of hospitality and safety for the 40,000 seafarers who annually enter the Port of Newcastle.

Adam grows mo for men's health



Adam Laskazeski also put the razor in the cupboard during Movember, raising \$900 for men's health projects. Movember raises awareness and funds to tackle health issues faced by men particularly mental health and prostate cancer.

Community Reference Group update

Our community reference group (CRG) met in November to receive updates from Koppers and gain answers to questions from community members and neighbours. The meetings also provide an opportunity for members to share information with each other. The CRG will meet again in this month.

You're welcome to apply to join the CRG. For information on the CRG visit koppers.com.au/community.

Meet the team – Jay Solanki, Business Analyst



How long have you worked at Koppers?

13 Years.

What do you like about working for Koppers?

As part of my role, I've been able to work with and for a few business units within Koppers. I like the culture of the company and the opportunities it provides to staff to improve various areas of the business.

How do you relax outside of work?

I play cricket and volleyball, listen to business case studies and spend time with family and friends.

Contact us

**Questions or feedback?
Please get in touch!**



Phone | 1800 066 243
Email | CMCinfo@koppers.com.au
Website | www.koppers.com.au